

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, January 6, 2010, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

---

### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:26 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, December 16, 2009, for approval  
APPROVED.

#### Unfinished Business

1. *Petition of **ANITA FOXX** for a hearing on her **discharge**, effective April 30, 2008, from the position of Law Enforcement Technician, Sheriff's Department, **Case No. 08-189.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **JASON F. MAY** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective May 8, 2008, and **discharge**, effective August 7, 2008, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 08-228**.*  
THE APPEAL OF THE SUSPENSION WAS WITHDRAWN DURING DURING THE HEARING PROCESS. ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHRISTOPHER BURDICK, TO NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
3. *Petition of **REX OPPENHEIMER** for a hearing on his twenty (20) day **suspension**, effective July 7, 2008, from the position of Statistics Clerk, Probation Department, **Case No. 08-250**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND CONCLUSIONS OF THE HEARING OFFICER, JOHN M. GANTUS, SUSTAINING THE DEPARTMENT.
4. *Petition of **NAPOLEAN SAA** for a hearing on his fifteen (15) day **suspension**, effective January 16, 2009, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 09-1016**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SANDRA L. DYSON, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **OSCAR AUTELLI** for a hearing on his ten (10) day **suspension**, effective November 2, 2007, from the position of Chief of Information Systems, Department of Health Services, based on his claim of retaliation in violation of Civil Service Rule 25, **Case No. 07-420**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS. ANNOUNCED AS THE NEW PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, BELINDA D. STITH. THE DEPARTMENT IS SUSTAINED IN THE TEN (10) DAY SUSPENSION. COMMISSIONER FOX RECUSED HERSELF.
6. *Petition of **LINCOLN LUCERO** for a hearing on his six (6) day **suspension**, effective March 27, 2005, from the position of Fire Captain, Fire Department, **Case No. 05-110**.*  
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED, AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER ADKINS DISSENTED.

Unfinished Business (continued)

7. Petition of **BALTAZAR SALAZAR** for a hearing on his **discharge**, effective February 7, 2008, from the position of Animal Control Officer II, Department of Animal Care and Control, **Case No. 08-085**.  
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.
8. Petition of **JONATHAN BOWERS** for a hearing on his thirty (30) day **suspension**, effective February 22, 2009, from the position of Fire Fighter Specialist, Fire Department, **Case No. 09-1068**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
9. Petition of **CAROL KOCHER** for a hearing on her **discharge**, effective May 8, 2009, from the position of Clinical Laboratory Scientist I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 09-1150**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
10. Petition of **EVA RIGBY** for a hearing on her ten (10) day **suspension**, effective July 28, 2008, from the position of Nursing Attendant II, Department of Health Services, LAC+USC Healthcare Network, **Case No. 08-308**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
11. Petition of **BRIAN ROSA** for a hearing on his ten (10) day **suspension**, effective December 15, 2008, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 08-5015**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
12. Amended petition of **WILLIAM L. WEST** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Mental Health Analyst I, **Case No. 09-1166**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Unfinished Business (continued)

13. *Petition of **JANICE WILLIAMS** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 13, 2009, and **discharge**, effective October 5, 2009, from the position of Senior Legal Office Support Assistant, District Attorney's Office, **Case No. 09-1030**.*  
THE COMMISSION RE-DEFINED THE ISSUES OF THE HEARING.

New Business

14. *Petition of **DAVINDER DOGRA** for a hearing on her ten (10) day **suspension**, effective August 12, 2009, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 09-1455**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **EVERADO DUARTE** for a hearing on his thirty (30) day **suspension**, effective September 19, 2009, from the position of Library Assistant IV, Public Library, **Case No. 09-1394**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petition of **MERCEDES KURDOGHILIAN** for a hearing on her thirty (30) day **suspension**, effective November 9, 2009, from the position of Human Services Administrator I, Department of Public Social Services, **Case No. 09-1472**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petition of **GUADALUPE NAVARRO** for a hearing on her fifteen (15) day **suspension**, effective November 2, 2009, from the position of Deputy Public Administrator I, Treasurer and Tax Collector Department, **Case No. 09-1465**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petition of **KEVIN KANE** for a hearing on his **reduction**, effective October 26, 2009, from the position of Assistant Superintendent, Arboretum, to Administrative Assistant II, Department of Parks and Recreation, **Case No. 09-1444**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petition of **NANCY W. CHAO** for a hearing on her **discharge**, effective October 23, 2009, from the position of Pharmacist, Department of Health Services, LAC+USC Healthcare Network, based on her claim of a Civil Service Rule 25 violation, **Case No. 09-1457**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

20. Petition of **PETER GALAGAR, JR.** for a hearing on his **discharge**, effective September 25, 2009, from the position of Mental Health Counselor, RN, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 09-1450**.  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
21. Petition of **ROBERT A. JONES** for a hearing on his **discharge**, effective September 28, 2009, from the position of Unit Support Assistant, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 09-1414**.  
HEARING DENIED.
22. Amended petition of **DEREK FOLLEY** for an hearing on the Director of Personnel's denial of his appeal of the score received on the **written portion** of the examination for Administrative Intern I, **Case No. 09-1255**.  
DENIED. (COMMISSIONER MARTINEZ WAS EXCUSED AND DID NOT PARTICIPATE IN THE DECISION.)
23. Petition of **HOOSHIK ABDALIAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 09-1337**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
24. Petition of **INGRID COSIO** for a hearing on the Director of Personnel's denial of the appeal of her **application rejection** in the examination for Intermediate Clerk (Student Worker/Student Professional Worker Programs), **Case No. 09-1361**.  
HEARING DENIED. COMMISSIONER FELTON DISSENTED. (COMMISSIONER MARTINEZ WAS EXCUSED AND DID NOT PARTICIPATE IN THE DECISION.)
25. Petition of **RAE M. VALVERDE** for a hearing on her **constructive demotion** from the position of Head Departmental Civil Service Representative to Risk Management Coordinator, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 09-1347**.  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.) (COMMISSIONER MARTINEZ WAS EXCUSED AND DID NOT PARTICIPATE IN THE DECISION.)
26. Petition of **JOHN E. H. BUTLER** for a hearing on his **disqualification** in the examination for Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 09-1360**.  
HEARING DENIED.

Miscellaneous

27. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
PUBLIC COMMENTS BY VICTOR MANRIQUE REGARDING CONSIDERATION OF MATTERS HELD IN CLOSED SESSION.

ADJOURNED TO CLOSED SESSION AT 12:30 P.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

28. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective December 9, 2007, and **discharge**, effective May 30, 2008, from the position of Deputy Probation Officer I, Probation Department, **Case No. 08-244P**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED, AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LOUIS ZIGMAN, TO SUSTAIN THE DEPARTMENT. (COMMISSIONER MARTINEZ WAS EXCUSED AND DID NOT PARTICIPATE IN THE DECISION.)

### New Business

29. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 7, 2009, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 09-1451**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
30. *Petitioner's request for a hearing on his **discharge**, effective October 26, 2009, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 09-1470**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
31. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Sergeant, **Case No. 09-1338**.*  
CONTINUED AT THE REQUEST OF HELEN L. SCHWAB, ATTORNEY FOR THE PETITIONER, IN ORDER TO ATTEMPT RESOLUTION. (COMMISSIONERS FOX AND MARTINEZ WERE EXCUSED AND DID NOT PARTICIPATE IN THE DECISION.)

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:12 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:13 P.M.

Legal Advisor:  
Lester J. Tolnai

Chief, Commission Services:  
Rochelle L. Williams

Head Commission Specialist:  
Janice Davis

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JANUARY 13, 2010

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

---

Lawrence D. Crocker  
Executive Director